



Welcome to the CNS Partners in Excellence Workshop

Event Topics: Labor Relations and Quality Requirements for Subcontractors, Procurement Opportunities, COVID Site Requirements and Contract Transition Update

Note: You are muted when you first join the event and cannot unmute yourself. If you need assistance, please send a message to the Host via Chat.

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Phone Number: US Toll +1(415) 527-5035

Session Number: 2761 456 6271

Session Password: W8qrijmKc22 (98774565 for phone connections)

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Name: Steven Aragon

Date: 12/14/2021

CNS eDC/RO ID: 385900

We Will Begin Shortly

UNCLASSIFIED ₁

General WebEx Information

Important Notes to Remember for All Participants:

- *Attendees are automatically set to Mute upon entering the workshop and cannot Unmute themselves unless given permission by the Host.*
- **Keep these numbers accessible in case you loose connection.**

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- **Communicate to Host, Panelists, an Individual and All Participants using the Chat option. Double check your selection before sending.**
- **View all attendees/participants by clicking on the menu item below your name.**
- **During Q&A sessions, questions should be sent to All Panelists. If questions are sent to another individual or group in the Chat menu, they may not be seen.**
- **If you need to communicate with a PIE Coordinator, please send a chat to Host.**

Safety is Our Top Priority

Safety Reminder: Holiday Safety

- Include **Safety** in your **Holiday** plans for Joyous and Happy Celebrations
- Prepare for **Safe Holiday Travel**
 - Automobile travel has the highest fatality rate – **plan, stay alert, & drive defensively**
- **Decorate Safely** – follow tips from the U.S. Consumer Product Safety Commission
 - Plan for Safety – Look for and eliminate potential dangers spots near candles, fireplaces, trees and electrical connections – there is no substitute for common sense
- **Watch Out for Fire Starters**
 - According to the NFPA nearly 1/3 of home decoration fires are started by candles and 40% are caused by decorations being too close to a heat source



Created by Kamin Ginkaew
from Noun Project

- **Turkey Fryers** – The National Safety Council discourages fryer use - urges using a professional
- **Food Poisoning** – Enjoy your holiday by handling food safely
 - Holiday food safety tips at [foodsafety.gov](https://www.foodsafety.gov)
- **Think Safety in Gift Giving**
 - 1,000s of children are seriously injured in toy-related incidents every year

Agenda

Time (EDT)	Time (CST)		
2:00 p.m.	1:00 p.m.	Welcome & Opening Comments	Randy Crawford, Pantex Small Business Program Manager
2:10 p.m.	1:10 p.m.	Labor Relations Requirements for CNS Subcontractors	Stefanie Richards, Y-12 Construction Labor Agreement Lead Administrator Tonya Detten, Pantex Labor Relations Acting Manager
		Question & Answer	Facilitated by Greta Ownby, Y-12 Small Business Program Manager
2:30 p.m.	1:30 p.m.	Quality Requirements for CNS Subcontractors	Lawrence Baldy, CNS Senior Manager Projects & Construction Quality
		Question & Answer	Facilitated by Greta Ownby
2:50 p.m.	1:50 p.m.	Procurement Opportunities Associated with Construction, Design and Specialty Equipment	Rick Hillert, CNS Director Procurement Operations
		Question & Answer	Facilitated by Greta Ownby
3:05 p.m.	2:05 p.m.	Contract Transition Update	Amy Wilson, CNS Transition Manager
		Question & Answer	Facilitated by Greta Ownby
3:15 p.m.	2:15 p.m.	COVID Site Requirements	Jason Eaton, CNS Senior Director Supply Chain Management Kenny Steward, CNS Deputy Transition Manager
		Question & Answer	Facilitated by Greta Ownby
3:35 p.m.	2:35 p.m.	Closing Comments	Jason Eaton



Labor Relations Requirements for Subcontractors



Stefanie Richards

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Y-12 Construction Labor Agreement Lead Administrator



Tonya Detten

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Pantex Labor Relations Acting Manager 5

Y-12 CONSTRUCTION LABOR AGREEMENT

Construction Labor Agreement Overview

Per ARTICLE XVI-Subcontracting of the Construction Labor Agreement (CLA):

- Any Subcontractor, of whatever tier, performing covered work on these project sites shall become signatory to the CLA.
- Prior to commencement of work on a project site:
 - The subcontractor shall indicate their acceptance of the terms and conditions of the CLA by signing the Agreement and providing a copy to the President of the Knoxville Building and Construction Trades Council (KBCTC).
 - The subcontractor will arrange and conduct a pre-job conference with the signatory Unions and the CLA Lead Administrator.
- Work will not proceed in the event that a pre-job conference is not held.
- A representative from all sub-tiers must attend.
- Contact information to schedule pre-job conference:
 - Stefanie Richards, CLA Lead Administrator at 865-574-8583

Construction Labor Agreement Overview - Continued

- Article III-Management's Rights
- Article VI-Referral of Employees
- Article X-Wage and Benefits
 - Expect wage and fringe increases annually on May 1.
 - 2021 increase is 2.6%
- Article XI-Hours of Work, Overtime, Shift Provisions
 - Standard work shift is 4, 10 hour days, 4/10's.
 - Clarification of holidays and 4/10's on page 51 of CLA.
 - Language for 5, 8 hour days is included in the CLA.
- Article XII-Holidays
 - 7 holidays, not paid unless worked.
- Article XIII-Minimum Pay and Reporting Time
 - 2 hours minimum at the applicable straight time rate

Construction Labor Agreement Overview - Continued

- Article XVIII-Apprentices
 - The combined employment of apprentices and other non-journeyman classifications may be 33-1/3% of the craft workforce.
- All subcontractors will be required to pay a total wage and benefit package as contained in Article X of the CLA through the duration of their work on the project and will provide certified payrolls to the Subcontract Administrator.
 - Employees must be paid no less frequently than weekly.
 - Must submit certified payrolls weekly, within 7 days of the date the contractor pays employee.
- Communicate with CNS Labor Relations on:
 - Grievances
 - Disciplinary actions
 - Major jurisdictional issues
 - Outside complaints, lawsuits, NLRB charges, Congressional inquiries, etc.
 - Any and all other situations that could affect the employer-employee (union) relationship.

Construction Labor Agreement Overview - Continued

- Questions:
 - Pre-Bid – Submit in writing through the Subcontract Administrator.
 - Pre-Construction – Contact Labor Relations Stefanie Richards 865-574-8583

PANTEX TRADES AGREEMENT

Pantex Trades Agreement Overview

- Article II – Management Rights
 - Company has complete authority and right to plan direct and control the operation of all work
- Article V – Scope of Work
 - The Unions understand that the Company may choose to perform, directly subcontract, or purchase any part or parts of the work necessary on any project
 - The agreement won't interfere or take away from Metal Trades Council jurisdiction of work.
- Article VI – Definitions
 - Project work shall be performed for construction activities within the limits of the Plant property (excludes JCDC)
- Article VIII – Work Assignments
 - Minimum crafts include painters, carpenters, electricians, cement masons, sheet metal workers and pipefitters
- Article XIII – Day Work Schedules & Article XV – Holidays
 - 10-hour work day, four days a week; six holidays



Question & Answer

***Please Submit Questions Via Chat and
Send to All Panelists***



Quality Requirements for Subcontractors

Lawrence (Lacy) Baldy

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CNS Senior Manager, Projects & Construction Quality



Quality Requirements

- **The DOE/NNSA has established Quality Assurance Requirements for Nuclear Safety**
 - 10 CFR 830 Subpart A / DOE O 414.1D
 - Quality Assurance Requirements for Nuclear Facilities
 - ASME NQA-1-2008, with the NQA-1a-2009 and NQA-1b-2011 addenda
 - Quality Assurance Requirements for Nuclear Facility Applications
 - NAP-401.1
 - DOE/NNSA Weapon Quality Policy
- **CNS relies heavily on the supplier's Quality Management System to ensure these requirements are met**
- **For projects involving nuclear safety-related structures, systems or components, or other high risk/high consequence work, the Supplier is required to be on the CNS Quality Approved Supplier List (QASL)**

Evaluation of Supplier's Quality Management System (QMS)

- **Suppliers request evaluation through Procurement**
- **CNS will perform an audit of the supplier's QMS for placement on the QASL**
 - On-site audit at the subcontractor's facility
 - Review of Quality Assurance Program
 - Verification of implementations
 - Additional evaluation for subcontractors who perform welding
 - Qualification required prior to award of contract
- **Re-evaluation every 3 years**
- **Periodic surveillances will be performed within the 3-year period**
- **Project-specific QA Plans may be required**
- **For suppliers performing welding (whether on-site or at their facility), a review and approval of the suppliers welding program is required prior to performing welding.**
 - The extent of the review (desktop vs onsite) will be determined by the Weld Program Engineer.

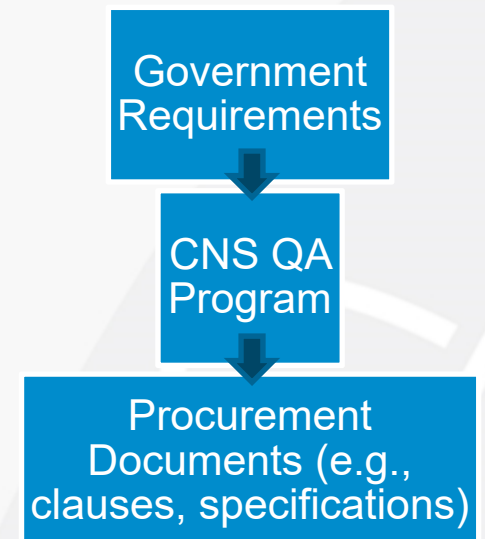
Content for Presentation to PIE Participants (Items and Service Suppliers at both sites)

- 1. Quality Program & Requirements**
- 2. How to be added to CNS QASL**
 - Methods used
 - Audit and associated activities
- 3. Performance Monitoring**
- 4. Addressing Issues**



Program Requirements

- **The DOE/NNSA has established Quality Assurance Requirements**
 - 10 CFR 830 Subpart A / DOE O 414.1D
 - NQA-1A-2008, with NQA-1a-2009 and NQA-1b-2011 addenda
 - NAP 401.1
- **CNS established an Integrated Quality Management System which flows down requirements as applicable to suppliers**
- **CNS relies on the supplier's Quality Management System to ensure these requirements are met**
- **For projects involving nuclear safety related structures, systems or components, or other high risk/high consequence work, the Supplier is required to be on the CNS Quality Approved Supplier List (QASL)**



Adding to the QASL

- **Suppliers request evaluation through Procurement**
- **CNS requesters contact SQ to determine the approach(es) to be used for evaluation of the supplier**
- **Methods SQ uses**
 - CNS Audit
 - Commercial Grade Survey
 - Shared Audit Review (consideration is given to EFCOG MSL and NSE Shared Supplier Working Groups MSL)
 - Certificates of Accreditation
 - Historical Performance Review (except for initial evaluation)

Audit

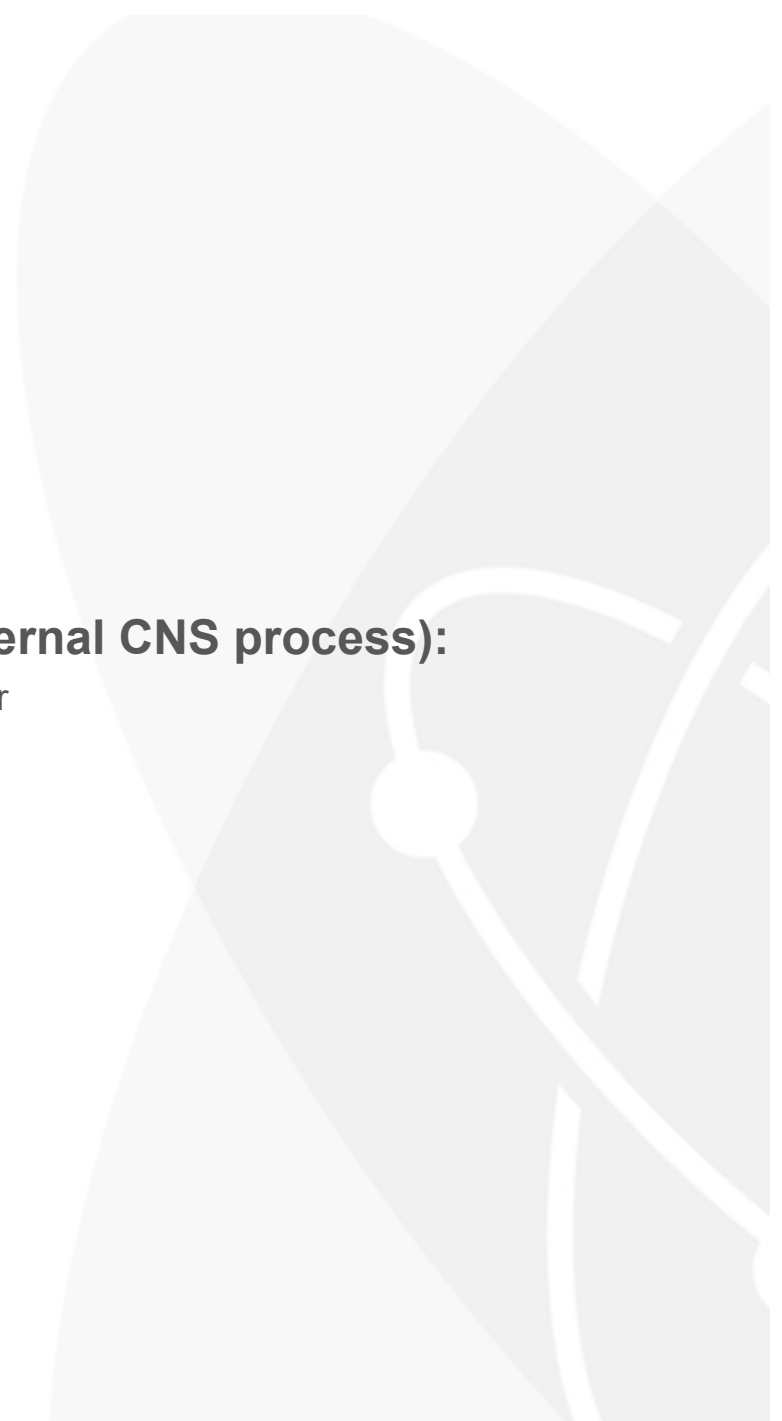
- **On-site review activities depend on scope of work, requirements, size of company, etc.**
- **Audit Team Lead with auditors, SMEs, and technical specialists, as applicable**
- **Determine quality requirements**
- **Establish audit schedule**
- **Supplier notification via letter with audit plan**
- **Conduct entrance meeting, perform audit with daily briefings, and exit meeting**
- **Audit report compiled, typically 30 days**
- **Supplier response to all issues, typically 30 days**
- **CNS approval of corrective action plan**
- **Supplier implements corrective actions**

Maintaining on the QASL

- Suppliers get designated as Evaluated, Qualified or Unqualified
- Re-evaluation occurs within 3 years of the CNS audit report date
- Removal from the QASL may occur at any time when issues concerning the quality of the items or services provided are identified

Monitoring of Suppliers

- **Routine monitoring activities may include:**
 - Plant-site surveillances of performance
 - Supplier-site surveillances of performance
 - Hold Points / Inspections Points
 - Quarterly review of performance metrics (item suppliers)
 - Identification of issues
- **Activities driven by Risk Model analysis (internal CNS process):**
 - Identify areas of interest (i.e., risk) to be evaluated further
 - Evaluate on-site or supplier location, as applicable
 - Identify applicable issues



Addressing Issues

- Documentation of issue (e.g., NCR, surveillance report, CAR)
- Supplier determine the corrective actions needed
- CNS evaluate and approve supplier corrective actions
- Perform verification, as necessary



Question & Answer

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Procurement Opportunities

Rick Hillert

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CNS Director Procurement Operations



Procurement Opportunities (Pantex) FY22

Project	Comp Type	Est Price	Est Date	Comment
Project Design Services	Full & Open	\$1 - \$10 M	Q1 FY22	Architect & Engineering
Lightning Protection System Repair 10MAA Facilities	Small Business Set-aside	\$1 - \$10 M	Q1 FY22	Construction
Zone 12 CAS/SAS Revitalization	TBD	\$1 - \$10 M	Q1 FY22	Construction/Architect/Engineering
12-108 & 4-147 Fuel Storage Tank Replacement	Full & Open	\$1 - \$10 M	Q1 FY22	Construction
PREP Feeder to North Main Substation	Full & Open	\$1 - \$10 M	Q1 FY22	Construction
Environmental Chambers & Equip Skids	Small Business Set-aside	\$250K - \$1M	Q3 FY22	Construction

Procurement Opportunities (Y-12) FY22

Project	Comp Type	Est Price	Est Date	Comment
Lithium Processing Facility CMAR	Full & Open	\$500M - \$1B	Q1 FY22	Construction Management
Lithium Processing Facility Glovebox Doors	TBD	TBD	Q1 FY22	Fabricated Equipment
Lithium Processing Facility Glovebox HMG Furnace	TBD	TBD	Q1 FY22	Fabricated Equipment
Concrete	Full & Open	\$250K - \$1M	Q2 FY22	Building Materials

Additional Forecast Details

CNS Procurement provides the forecast of subcontracting opportunities for FY2022. Keep in mind that these requirements may be revised or cancelled, depending on program budget funding or departmental needs.

If you have questions or would like to express an interest in any of the opportunities listed in the previous slides, contact:

procurement@pantex.com (Pantex) or procurement@y12.doe.gov (Y-12)

System for Award Management

All Offerors must be registered with The System for Award Management (SAM). To obtain registration forms, call the System for Award Management Registration Assistance Office at (866) 606-8220. Offerors may also register on line via the internet on the SAM website (<http://www.sam.gov>). Offerors not registered will be ineligible for award.

CNS Forecast Site

<https://www.y12.doe.gov/suppliers/procurement/subcontracting/subcontracting-forecasts/cns-forecast>



Question & Answer

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Contract Transition Update

Amy Wilson

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Transition Manager





Question & Answer

***Please Submit Questions Via Chat and
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COVID Site Requirements for Subcontractors

Jason Eaton

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Senior Director CNS Supply Chain Management



Kenny Steward

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Deputy Transition Manager





Question & Answer

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Closing Comments

Jason Eaton

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