



Voluntary Plans

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The following voluntary plans are available to CNS employees

All CNS employees are eligible to enroll in any of the following voluntary benefit programs (other than the closed programs). You will be given an opportunity to enroll when you are first hired. Enrollment information is available from the Benefit Plans Office or website. If you enroll in any of the programs, you must pay the full cost of coverage. This cost will be deducted from your pay on an after-tax basis. If you do not enroll when you are first eligible, you will not be given another opportunity to enroll until the following annual Open Enrollment. Your coverage will terminate on the date and for the reasons described in the About Your Benefits section of this SPD, or, if earlier, the date specified in your insurance certificate.

ID Theft Protection

ID Theft Protection is provided by PrivacyArmor and offered through Mercer. ID Theft Protection is a proactive monitoring service that alerts you at the first sign of fraud. This plan offers the services of professional licensed investigators who are specially trained to recognize the intricacies of identity theft and resolve the problem. Enrollment can occur upon initial employment or during Open Enrollment.

For plan information or enrollment questions, you can go to the Mercer website at www.CNSVoluntaryPlans.com or call 1-866-838-9534.

MetLife Voluntary Plans

The following MetLife Voluntary Plans provide limited benefits. These benefits are supplemental and are not intended to cover all medical expenses. You should have current medical coverage when you enroll for these benefits. In addition to the information below, please refer to your personal certificate of coverage for additional information. Your personal certificate(s) of coverage, claim forms, and other information may be found at www.mybenefits.metlife.com. You must log into your account to see your personal certificate(s) of coverage.

MetLife Group Voluntary Hospital Indemnity Insurance

Hospital Indemnity coverage is designed to provide, to persons insured, coverage in the form of a fixed daily benefit during periods of hospitalization resulting from a covered accident or sickness, subject to any limitations contained in the Certificate. Coverage is not provided for any benefits other than the fixed daily indemnity for hospital confinement.

MetLife Group Accidental Injury Insurance

Accidental Injury coverage is designed to provide, to persons insured, coverage for certain losses resulting from a covered accident, subject to any limitations. Under this program, if an insured person has a qualifying accident, he or she will receive a lump-sum payment which can be used to help defray medical expenses. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses.

MetLife Cancer Coverage

Cancer coverage is designed to provide a lump-sum payment if the covered person is diagnosed with certain specified diseases for the first time after insurance takes effect. The amount payable depends on the type of diagnosis. Some exclusions apply. This coverage also provides certain related benefits, such as a health screening, lodging, transportation, and evaluation benefit.

MetLife Critical Illness Insurance

Critical Illness insurance is designed to provide a lump-sum payment if the covered person is diagnosed with certain specified diseases for the first time after insurance takes effect, or has certain specified surgeries for the first time after insurance takes effect. Some exclusions apply. This coverage also provides certain related benefits, such as a health screening, lodging, transportation, and evaluation benefit.

MetLaw Legal Services

The MetLaw Legal Services plan provides legal representation for you, your spouse, and your dependents. For a small monthly fee, MetLaw provides affordable assistance for a wide-range of legal needs, including wills and other estate planning documents, real estate matters, traffic offenses, adoptions, debt collection defense, financial assistance, and much more. You receive unlimited use of plan services and access to more than 14,000 professionally selected network attorneys. No co-pay is accessed when using a network attorney. You may use an attorney outside of the MetLaw network, but you will be reimbursed according to a set fee schedule and you must pay the remainder of the fee yourself.

To access benefits, you simply call the MetLaw Legal Services Client Service Center. If enrolled and you wish to continue your legal plan benefit after retiring or terminating employment, MetLaw will offer you the opportunity to continue on as a legal plan member for 12 months through a portable plan. You may also purchase a “buy-up” plan which allows your parents to receive selected legal services.

For questions about the legal plan benefits, Network Attorneys, or other matters involving the legal plan, please send an email to clientservice@legalplans.com or call the MetLaw Legal Services Client Service Center at 1-800-821-6400. You may also find additional information by visiting our website at www.info.legalplans.com and entering the access code (**Legal**).

MetLife Pet Insurance

The MetLife Pet Insurance is designed to provide a piece of mind for you and your furry family members. The benefit will provide flexible coverage up to 100% reimbursement and freedom to visit any U.S. licensed vet. The insurance offers optional preventive care coverage, 24/7 access to Telehealth Concierge Services, discounts on products, and offers on pet care. Employee can enroll or get a quote at any time, not just during open enrollment, by calling 1-800-GET-MET8 or by visiting <https://online.metlife.com/edge/web/public/benefits> or metlife.com/getpetquote.com.

The following voluntary plans are closed to new participants. Current participants may only make changes or cancel coverage according to plan guidelines.

Long-Term Care

Pantex Employees participating in the Long-Term Care plan may contact the Long-Term Care vendor, Prudential at 1-800-732-0416.

Y-12 Employees participating in the Long-Term Care plan may contact the Long-Term Care vendor, MetLife, at 1-800-438-6388.

Pantex Voluntary Plans

Pantex Employees who are enrolled in either of the below closed voluntary plans can visit the Mercer website at www.CNSVoluntaryPlans.com or call 1-866-838-9534 for plan or claim information. These plans are closed to new participants.

Group Voluntary Critical Illness Insurance

Group Voluntary Critical Illness Insurance is a voluntary plan available to help provide financial relief, should the need arise. This plan is offered by Allstate Workplace Division and provides a lump-sum payment to be used at your discretion upon diagnosis of a covered serious illness—regardless of any other insurance coverage.

Group Cancer/Specified Disease Insurance

Cancer/Specified Disease Insurance provides financial support for those who may be affected by cancer or any of the other specified diseases. This plan is offered by Allstate Workplace Division and provides payments directly to the individual in the policy, based on the occurrence of cost of medical care. This plan provides coverage for cancer screenings, medications, treatments, surgeries, and hospital stays related to cancer diagnosis, as well as other specified diseases. This coverage also includes a wellness benefit and coverage for stays in the intensive care unit.

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